



## Horticultural – Educational Support Worker (Maternity Cover)

<b>Salary:</b>	£25,012 FTE, £19,136 actual
<b>Basis:</b>	Part time
<b>Contract Type:</b>	Fixed term contract to May 2027 – Maternity Cover
<b>Contractual Hours:</b>	32 hours per week
<b>Annual Leave:</b>	Term time only

An exciting opportunity has arisen within our College for a part time Horticultural – Educational Support Worker to provide maternity cover at the Yorkshire Rose College.

We are a specialist college for students who have Individual communication needs including:

- Deafness / Hearing Impairment
- Autistic Spectrum Conditions
- Learning disabilities and difficulties

Our individualised learning programmes offer a unique approach to students who have specific language and communication needs. Each student has a bespoke timetable according to their needs and aspirations and may include; vocational courses, personal and social development and independent living skills. As a support worker it will be your role to support and guide students either on a 1:1 basis or in group settings to access their learning and develop a diverse range of skill as they prepare for their futures beyond college.

The Horticultural Education Support Worker role involves providing classroom and pastoral support to our students within the College learning environment. On some occasions there may be a requirement to support students with their personal care needs. This role requires the individual to be able to work outside in most weather conditions.

The position is offered as a fixed term maternity cover contract ending May 2027 working part-time, term time only.

Ideally the successful candidate should be competent in supporting delivery of the units with the City and Guilds 7573-11 and 7573-02 and be confident to work with the Tutor in the delivery of classroom-based learning.

It is essential that the successful candidate should be a clear communicator and an excellent team player with a good standard of literacy and numeracy skills. Previous

experience of working in an educational setting or working with adults with hearing impairments, learning difficulties and/or disabilities would be desirable.

**Ideally candidates should be able to show:**

- Horticulturally qualified person to Level 1 or Level 2 Diploma
- Competent in supporting the delivery of the units within City & Guilds 7573-11 and 7573-02

**Staff Benefits:**

- Contributory Pension
- Great CPD opportunities including free sign language classes
- Free onsite parking
- Free meal whilst supporting students
- Free use of onsite gym
- Discounted childcare at the onsite Little Learners Day Nursery
- Westfield Health Cash Plan including — Doctorline — (24/7 access to a GP), dental, optical and prescription claims and much more (funded by employer)

For a job description and application form please visit our careers page at [Careers — The Carr Fenton Foundation](#)

**Closing date for applications: 19<sup>th</sup> April 2026**

**Yorkshire Rose College — Doncaster, Leger Way, Doncaster, DN2 6AY,**

*The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*

*We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.*