

Work Coach

Salary:	£25,863 FTE, £22,368 actual
Basis:	Part time
Contract Type:	Permanent
Contractual Hours:	32 hours per week
Annual Leave:	55 days including 8 bank holidays (to be taken during school holidays)

An opportunity has arisen at the Yorkshire Rose College for a Work Coach to join the work experience team.

We are a specialist college for students who have Individual communication needs including:

- Deafness / Hearing Impairment
- Autistic Spectrum Conditions
- Learning disabilities and difficulties

The careers education and guidance programme at the Yorkshire Rose College seeks to positively support students to gain the education, skills, experience and knowledge to gain meaningful employment, supported employment or voluntary work in their futures. The work experience team have developed a wide network of employers who are happy to engage with the college to offer both industry visits and work experience placements.

The role of the Work Coach is key to the success of the work experience placements for the students. They will provide support to the students on a one-to-one basis for the duration of the work experience placement, starting with the placement interviews, through to providing support travelling to and from placements. Support and guide the employer to offer a valuable and supportive placement.

An ability to use British Sign language would be a distinct advantage, although support can be given to help you achieve this and work towards a Level 2 qualification. It is however important that you are able to demonstrate previous experience of delivering support work in an educational or care setting or similar. The successful candidate must have GCSE Maths and English grade 4 or equivalent and a full UK driving license with willingness to travel, using own vehicle or company provided vehicles.

Staff Benefits:

- Contributory Pension
- Great CPD opportunities including free sign language classes
- Free onsite parking
- Free use of onsite gym
- Discounted childcare at the onsite Little Learners Day Nursery
- Westfield Health Cash Plan including — Doctorline — (24/7 access to a GP), dental, optical and prescription claims and much more (funded by employer)

For a job description and application form please visit our careers page at

www.thecarrfentonfoundation.org.uk/careers/

Please note that on the application form we need your full education and employment history from leaving secondary school up to current date. We do not accept CV applications.

Closing date for applications: 12th July 2026

Interviews to be held: 20th July 2026

Yorkshire Rose College — Doncaster, Leger Way, Doncaster, DN2 6AY,

The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.