

Trades Technician

Salary:	£27,268 per annum
Basis:	Full time
Contract Type:	Permanent
Contractual Hours:	37 hours per week
Annual Leave:	35 days including bank holidays (2 weeks to be used during Christmas closure)
Location:	Yorkshire Rose College

The Yorkshire Rose College is seeking a practical, motivated and student-focused Trades Technician to support our Joinery and Construction curriculum. This is a hands-on role working directly with staff and students to create safe, engaging, and high-quality learning experiences.

The role

As a Trades Technician, you will play a vital part in preparing materials, maintaining workshops, and supporting tutors during practical sessions. You'll ensure students have safe, appropriate resources and provide practical assistance to help them develop independence, confidence, and vocational skills.

You'll work across a range of construction disciplines including Joinery, Painting, Plastering, Brickwork, and Tiling, contributing to a high-quality learning environment.

Responsibilities will include

Workshop & Resource Preparation

- Prepare, cut, and assemble joinery kits and materials for practical tasks.
- Set up workshops and learning spaces, ensuring tools, machinery, and resources are safe and ready to use.
- Manage inventories, stock levels, and databases of tools, equipment, and materials.
- Support students by finishing or preparing products when tasks exceed students' safe working ability.

Support for Teaching, Learning & Assessment

- Assist tutors during practical sessions across multiple trades.
- Provide hands-on support to students, offering guidance and demonstrations.

- Work with students individually or in small groups adapting support to their needs.
- Support evidence gathering for student portfolios, qualifications, and RARPA outcomes.
- Promote independence, engagement, and positive learning behaviours.

Health, Safety & Maintenance

- Maintain clean, organised, and safe workshops and preparation areas.
- Carry out routine maintenance and safety checks on tools and equipment.
- Implement maintenance schedules and liaise with external contractors.
- Follow all health and safety procedures including risk assessments, COSHH, and safe storage of materials.
- Ensure safe and appropriate distribution of tools and materials to students in line with risk assessments and SEND needs.

Quality, Compliance & Professional Standards

- Uphold high standards of safeguarding, equality, diversity, and confidentiality.
- Contribute to the Quality Framework, Self-Assessment Report, and Quality Improvement Plan.
- Act as a positive role model, provide information and guidance about their own learning, behaviour, and consequences of their own actions to promote self-esteem.
- Uphold college policies, professional standards, and statutory expectations, including those relating to safeguarding, SEND, and the FE Education Inspection Framework.

About You

Qualifications are not essential to apply for the position, however, the successful candidate should be willing to undertake further training.

Essential:

- Experience using basic joinery tools and machinery.
- Ability to communicate clearly and work effectively as part of a team.
- Ability to follow instructions and work safely.
- Understanding of health & safety regulations, using or producing risk assessments.
- Commitment to safeguarding, equality, diversity, and maintaining confidentiality.
- Flexibility, resilience, and willingness to deliver personal care when required.

Staff Benefits:

- Contributory Pension

- Great CPD opportunities
- Free onsite parking
- Free use of onsite gym
- Discounted childcare at the onsite Little Learners Day Nursery
- Westfield Health Cash Plan including Doctorline – 24/7 access to a GP, Dental, Optical and Prescription claims and much more (funded by the employer) with the opportunity to upgrade.

For a job description and application form please visit our careers page at www.thecarrfentonfoundation.org.uk/careers/

Please note that on the application form we need your full education and employment history from leaving secondary school up to current date. We do not accept CV applications.

Closing date for applications: 12th August 2026

Interviews to be held: 20th August 2026

Yorkshire Rose College — Doncaster, Leger Way, Doncaster, DN2 6AY,

The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.