



Early Years Practitioner

Salary: £26,227
Basis: Full time
Hours: 37.5 hours per week
Annual Leave: 35 days including 8 bank holidays
Contract Type: Permanent post

Little Learners Day Nursery are looking to recruit an enthusiastic, caring, and compassionate Early Years Practitioner to join our amazing Day Nursery.

We are looking for someone who:

- Is passionate about Early Years and modern-day Pedagogy
- Has a zest for creating curious opportunities for learning
- Can enhance a child's innate awe and wonder
- Is confident to be a partner in play with children birth to 5 years
- Works well as part of a team who support, trust and care for each other
- Is interested in continuing professional development and willing to undertake further training
- Understands the importance of keeping themselves, the children and their families safe

You must hold a minimum of Level 3 in a relevant childcare qualification, experience of working in an Early Years setting is essential.

Candidates must have a comprehensive knowledge and understanding of the Early Years Foundation Stage, be familiar with the role of the Key Person and be experienced in working in a motivated and challenging childcare setting.

Ongoing continuous professional development is actively encouraged. Successful appointments will be subject to relevant Safer Recruitment checks including: identity; references; DBS; training and qualifications.

We can offer you...

- A high-quality working environment
- Competitive rates of pay
- Guaranteed working hours
- Fantastic training and career development opportunities, including Level 1 British Sign Language
- 35 holiday days per year, including 8 Bank Holidays
- Closure week during the Summer holidays and Christmas break
- Uniform provided

- Discounted childcare
- Pension scheme
- Free on-site parking
- Westfield Health Cash Plan including dental, prescriptions and optical claims funded by the Foundation

Please contact the nursery manager Helen Goddard on **01302 386730** should you wish to have an informal conversation regarding the role. For a job description and application form please visit our careers page at [Careers — The Carr Fenton Foundation](#)

The closing date for applications is: 11th October 2026

Location: Little Learners Day Nursery, The Carr Fenton Foundation, Leger Way, Doncaster, DN2 6AY

The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.