IT Manager

Salary:	£54,677 to £57,137 per annum
Basis:	Full time
Contract Type:	Permanent post
Contractual Hours:	37 hours per week
Annual Leave:	45 days including 8 bank holidays
Location:	The Carr Fenton Foundation

We are seeking an experienced and forward-thinking IT Manager to lead and develop technology services across the Foundation. This is a pivotal leadership role responsible for ensuring our IT systems are secure, reliable and aligned to the needs of our educational and operational services.

Working closely with senior leaders, you will drive digital transformation, develop our five-year technology roadmap and champion innovative solutions that enhance service delivery and improve user experience.

About the Role

The IT Manager is responsible for the leadership, management and effective delivery of IT services across the Foundation, ensuring systems are secure, reliable and effectively support educational, operational and strategic needs.

The role will lead the technology contribution to the Foundation's digital transformation, working with senior leaders and service leads to identify where technology can improve accessibility, service quality, efficiency, information use and user experience.

The postholder will develop and maintain the IT strategy and five-year technology roadmap, lead cybersecurity and service governance, manage budgets and suppliers, oversee continuity and recovery arrangements and provide formal line management for the Team. The role will provide assurance on risk, compliance, performance and investment while enabling safe innovation and sustainable technology planning.

What We're Looking For

- Relevant degree, Level 5 or above IT qualification, or equivalent senior professional experience
- Significant experience leading an IT service, infrastructure function or equivalent multidisciplinary technology environment
- Experience leading or enabling digital transformation, technology-enabled service improvement or significant organisational change

- Experience developing IT strategy, roadmaps, service plans and investment proposals
- Experience managing cybersecurity risk, security controls, incident response and audit activity
- Experience overseeing and holding accountability for network infrastructure, servers, Microsoft 365, identity, endpoint management and business applications
- Experience managing budgets, procurement, suppliers and contracts
- Experience line managing and developing technical staff and managing workloads
- Knowledge of Cyber Essentials Plus, data protection, safeguarding considerations and relevant technology standards
- Strong programme, project, change and prioritisation skills
- Ability to balance security, accessibility, service quality, affordability and innovation
- Flexible and collaborative approach, with the ability to work across teams and provide responsive support
- Commitment to safeguarding and promoting a safe environment for children, young people, adults and staff

For a full list of responsibilities and requirements please refer to the job description and person specification.

We can offer you:

- Contributory Pension
- Great CPD opportunities
- Free onsite parking
- Free use of onsite gym
- Discounted childcare at the onsite Little Learners Day Nursery
- Westfield Health Cash Plan including Doctorline – 24/7 access to a GP, Dental, Optical and Prescription claims and much more (funded by the employer)

For a job description and application form please visit our careers page at www.thecarrfentonfoundation.org.uk/careers/

Please note that on the application form we need your full education and employment history from leaving secondary school up to current date. We do not accept CV applications.

Closing date for applications: 6th December 2026

Interviews to be held: 14th December 2026

The Carr Fenton Foundation, Leger Way, Doncaster, DN2 6AY,

The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.

The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.