## Early Years Practitioner

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| Salary: | £27,495 |
| Basis: | Full time |
| Hours: | 37.5 hours per week |
| Annual Leave: | 35 days including 8 bank holidays |
| Contract Type: | Permanent post |

**Little Learners Day Nursery are seeking to recruit an enthusiastic, caring and compassionate Early Years Practitioner to join our exceptional nursery team.**

We are looking for someone who:

- Is passionate about Early Years education.
- Has a genuine enthusiasm for creating exciting and meaningful learning opportunities.
- Can nurture children's natural curiosity, awe and wonder.
- Is confident in engaging as a partner in play with children from birth to five years.
- Works collaboratively as part of a supportive, trusting and caring team.
- Values continuous professional development and is keen to undertake further training.
- Understands the importance of safeguarding and promoting the welfare of children and families.

**We can offer you:**

Here at Little Learners, we recognise the importance of focusing on what matters most, supporting children's learning and development. With dedicated catering, cleaning and laundry teams employed by the Foundation, Practitioners are not required to undertake cooking, cleaning or laundry duties as part of their role.

**We also offer:**

- Competitive rates of pay.
- Guaranteed working hours.
- Excellent training and career development opportunities, including Level 1 British Sign Language.
- 35 days annual leave, including Bank Holidays.
- Closure periods during the summer holidays and Christmas break.
- Uniform provided.

- Discounted childcare.
- Pension scheme.
- Free on-site parking.
- Westfield Health Cash Plan, including dental, optical and prescription benefits funded by the Foundation.
- A supportive leadership team that values staff wellbeing and professional growth.
- A high-quality and rewarding working environment

**Requirements:**

Applicants must hold a minimum Level 3 qualification in Early Years or Childcare.

Candidates should demonstrate a comprehensive knowledge of the Early Years Foundation Stage (EYFS), understand the role of the Key Person, and have experience of working within a high-quality childcare environment.

Continuous professional development is actively encouraged, and successful applicants will be subject to all relevant Safer Recruitment checks, including identity verification, references, DBS clearance, qualifications and training checks.

For an informal discussion regarding the role, please contact **Helen Goddard, Nursery Manager**, on **01302 386730**.

For the job description and application form, please visit our careers page at Careers — The Carr Fenton Foundation

**The closing date for applications is: 8th December 2026**

**Location: Little Learners Day Nursery, The Carr Fenton Foundation, Leger Way, Doncaster, DN2 6AY**

*The Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation may carry out online searches on shortlisted applicants and all applicants will be required to provide details of their online profile, including social media accounts, as part of their application.*

*The post is exempt from the Rehabilitation of Offenders Act 1974. The Foundation is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*

*We are committed to making our recruitment practices as inclusive as possible for everyone. We are committed to promoting equality and diversity and developing a culture that values differences, recognising that employees from a variety of backgrounds bring important and positive contributions to the workplace.*